



KENORA CATHOLIC DISTRICT SCHOOL BOARD

100 General Administration Procedures

AP 101: Multi Year Plan

The strategic plan provides a system-wide understanding about the purposes that give meaning and direction to the staff of the Kenora Catholic District School Board. The plan provides common goals that reflect the desired improvements to the system for the next three years and align with the vision of the board.

The director prepares the plan with input from staff members, school councils, parents, students and community stakeholders.

Strategic plans are never complete. They are works in progress. The strategic plan will be continually revised and refined.

1. System Planning Guidelines

- 1.1 The purpose, vision, mission and values of the board will provide overall direction for system planning.
- 1.2 The planning process will also recognize any corporate priorities identified by the board.
- 1.3 The actions and initiatives of the staff and its schools must be guided by sound planning processes. The planning process must provide ample opportunity for input and meaningful involvement by persons from stakeholder groups. Formal processes will be implemented each year for the system and its schools to develop, revise and extend the strategic plan that identifies priorities, courses of action, outcomes, measures, strategies and timelines for task completion.

2. Multi Year Plan

- 2.1 A strategic plan that meets local needs and fulfils accountability requirements shall be developed and implemented.
- 2.2 The strategic plan shall be kept current to ensure focused, efficient and effective change and improvements.
- 2.3 The strategic plan shall be updated annually with provision for ongoing input into the revision process by schools, school councils, parents, teachers, students and community stakeholders.

3. Communication of the Strategic Plan

- 3.1 The director of education will:
- 3.1.1 submit the plan to the board for approval annually.
 - 3.1.2 prepare a news release stating the goal initiatives to be undertaken during the upcoming school year.
 - 3.1.3 make provision for distribution of the strategic plan and its placement on the board website.
 - 3.1.4 Provide progress reports to the board on the strategic plan as deemed necessary.

Legal Reference:

Education Act S. 283 Chief Executive Officer

Effective Date: September 2006
Latest Review Date: October 2009, August 23, 2011, November 2011