



KENORA CATHOLIC DISTRICT SCHOOL BOARD

400 Personnel and Staff Relations Procedures

AP 419: Staff Dress

The Kenora Catholic District School Board is a system that is dedicated to excellence in education, the Christian formation of youth and strong partnerships with parents and the Church. An important aspect of providing this excellent education is appropriate dress. Staff should dress in a manner befitting a professional look.

1. All staff should exercise good judgment in their choice of professional appearance for work or work related activities by always being well groomed and dressing in a manner:
 - that is modest and consistent with their professional responsibilities;
 - that is adequately covered to be consistent with a scholarly school/office tone;
 - that is appropriate to the situation - some educational activities will require exceptions to the above guidelines, e.g. play days and field trips;
 - that is not unduly distracting, including but not limited to, dress which is sexually provocative, torn or ragged;
 - that is physically clean and neat, including being well groomed;
 - that provides appropriate role modeling for students;
 - that communicates to students a pride in personal appearance;
 - that is conducive to high student learning and staff performance;
 - that promotes a working and learning environment that is free from unnecessary disruption.
2. There are situations where a higher level of professional dress is expected, e.g. masses, celebrations and professional meetings and professional development events.
3. There are situations where casual dress days are appropriate to raise money for specific charities, e.g. casual Fridays. Business casual attire for such days is appropriate. Business casual attire would also be appropriate on a system professional development day when students and parents are not in the school.

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