



KENORA CATHOLIC DISTRICT SCHOOL BOARD

Policy 5: Trustee Code of Ethics

The Kenora Catholic District School Board expects, consistent with the teachings of Jesus Christ, that Trustees will at all times conduct themselves with personal integrity, ethics, honesty and diligence in the performance of their duties. Trustees are expected, and in accordance with the requirements of *Education Act* and the *Municipal Conflict of Interest Act* required, to support and act in the best interest of the board.

Board members will:

1. work with fellow trustees in a spirit of harmony and co-operation in spite of differences of opinion.
2. recognize that authority over the organization is only vested in the full board when it meets in legal session. Trustees do not attempt to exercise individual authority.
3. maintain the integrity of the board and the position of the trustee when communicating and interacting with outside individuals and agencies.
4. respect the majority decisions of the board.
5. be loyal to the interests of the Kenora Catholic District School Board.
6. demonstrate discretion when making public statements to minimize the impression that such statements reflect the corporate opinion of the board.
7. maintain the highest standards of civility and respect accorded to public office through the absence of unwarranted criticism of fellow board members, the board, or employees, in or out of the board room.
8. deal appropriately with sensitive issues and respect the confidentiality of discussions that take place during closed sessions.
9. represent everyone the Kenora Catholic District School Board serves, not a particular interest group or geographic area.

- 10 declare any financial conflict of interest between their personal life and/or business interests and their position on the board. A trustee will not participate in or exert influence on any decision in which the trustee has any direct or indirect interest. Trustees shall refrain from discussion and voting on any matter in which they are in conflict.

Enforcement of the Code of Conduct

1. All trustees shall comply with the board's code of conduct.
2. A member of the board who has reasonable grounds to believe that a member of the board has breached the board's code of conduct may bring the alleged breach to the attention of the board. Following this, the process for the investigation and enforcement of the code of conduct as outlined in *Bill 177 Student Achievement and School Board Governance Act, 2009, shall be followed.*

Legal References:

Education Act S. 170-171 Duties and Powers of Boards
Municipal Conflict of Interest Act
Municipal Freedom of Information and Protection of Privacy Act
Bill 177 - Student Achievement and School Board Governance Act, 2009

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